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*THE OFFICE OF THE INTER-RESIDENCE COUNCIL AT NC STATE  
NORTH CAROLINA STATE UNIVERSITY*

OCTOBER 5, 2019

To the Wolfpack Community,

An NC State associate professor made statements in his Physics 211 lecture that disvalued the female-identified students in his class. After the professor was made aware that his comments were taken offense to, he proceeded to show ignorance towards his actions. His words perpetuate the stigma of female-identified students in STEM fields and exemplify that we as an institution have an alarming space for improvement regarding marginalized individuals in spaces of higher education. Language like his historically supports barriers between female-identified students and education.

As the Inter-Residence Council, we are focused on building community and advocating for students. Our organization builds inclusive communities among our residents to create a better Wolfpack Community.

We support and stand with students who feel targeted by the meaning of these messages. As the representative body for all residential students here on NC State's campus, Inter-Residence Council strives to uplift and support our female-identified residents and student leaders; in the hope that by doing this, we can create an inclusive environment in which everyone is welcomed and their voices are heard.

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In addition to the Inter-Residence Council, here some resources that are available if you or anyone you know has been affected by this situation:

NC State Women's Center - <https://oied.ncsu.edu/Womens-Center/contact-us/>

NC State GLBT Center - <https://oied.ncsu.edu/glbtc/contact-us/>

NC State Bias Impact Response Team (BIRT) - <https://bias-impact.ncsu.edu/>

NC State Multicultural Student Affairs - <https://oied.ncsu.edu/MSA/contact-us/>

NC State Counseling Center - <https://counseling.dasa.ncsu.edu/services/>

NC State African American Cultural Center - <https://oied.ncsu.edu/divweb/aacc/>

Signed yours truly,

*Noah Grady*

Noah Grady, Inter-Residence Council President

**To showcase support for this, the following student organization(s) have signed this statement as well:**

*Kaitlin Brätt*

Kaitlin Brätt, National Residence Hall Honorary President